

**CULVER CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
ADOPTED MINUTES**

Meeting:	<u>Regular Meeting</u>	Date:	<u>October 22, 2013</u>
Place:	<u>City Hall (Mike Balkman Chambers) 9770 Culver Boulevard Culver City 90232</u>	Time:	<u>6:00 p.m. – Public Meeting 6:01 p.m. – Closed Session 7:00 p.m. – Public Meeting</u>

Board Members Present

Katherine Paspalis, Esq., President
Patricia Siever, Professor, Vice President
Nancy Goldberg, Clerk
Laura Chardiet, Member
Karlo Silbiger, Member

Staff Members Present

David LaRose, Superintendent
Kati Krumpe
Leslie Lockhart
Mike Reynolds

Call to Order

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Crystal Alexander led the pledge of Allegiance.

Report from Closed Session

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

7. Public Hearing

7.1 Culver City Unified School District (CCUSD) Initial Collective Bargaining Proposal to the Culver City Federation of Teachers (CCFT) for the 2013/2014 School Year

Ms. Paspalis opened the public hearing at 7:02 p.m. George Laase commented on early retirement. He stated it seems the District is “bidding against itself” and that the Superintendent has made an agreement with teachers to raise their incentive to meet LAUSD. He stated that a “gentleman’s agreement” was made. Ms. Paspalis stated that no “gentleman’s agreement” was made. Dr. Henderson stated we all want to have our teachers compensated. He asked if it is in the District and teacher’s best interest to just have a raise, or is it more conducive to have a mix such as 75% of a raise go to health benefits and 25% towards salary. Mr. Reynolds stated that we are looking at an investment plan for all of our employees.

With no more comments from the audience Ms. Paspalis closed the public hearing at 7:07 p.m.

8. Adoption of Agenda

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board adopt the October 22, 2013 agenda as presented. The motion was unanimously approved.

9. Consent Agenda

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. She informed the audience that a revised item 9.6 was available on the table in the foyer. Mr. Silbiger requested that 9.7 be withdrawn. It was moved by Ms. Chardiet and seconded by Ms. Siever to approve Consent Agenda Items 9.1 – 9.5 as presented and 9.6 as revised. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting – October 8, 2013
- 9.2 Purchase Orders and Warrants
- 9.3 Acceptance of Gifts – Donations
- 9.4 Certificated Personnel Reports No. 6
- 9.5 Classified Personnel Reports No. 6

9.6 Board Compensation Report

9.7 Approval is Recommended for the Destruction of Records

Mr. Silbiger withdrew this item to comment on the Maintenance and Operations schedules. He inquired if the District as the information somewhere else. Mr. Reynolds stated that he would check. Mr. Silbiger asked the same question regarding retirement benefit information. Ms. Paspalis clarified that having the information stored on a computer is probably sufficient. As long as the information is around in case it needs to be referenced. It was moved by Ms. Chardiet and seconded by Ms. Goldberg that the Board approve the Destruction of Class III Records as presented. The motion was unanimously approved.

10. Awards, Recognitions and Presentations

10.1 CCUSD PLC – Question 1 and Common Core

Dr. Kati Krumpe presented information that focused on question one that the highly effective collaborative teams on focusing on. The question is “What do we want our kids to know?” Dr. Krumpe shared details of our efforts to collaboratively identify essential learning standards and she emphasized how this process is critical to our effective implementation of common core. George Laase inquired as for clarification on infrastructure when Dr. Krumpe stated that the initial focus will be on infrastructure. Ms. Siever inquired about the budget allocation. Dr. Krumpe stated that thanks to the help from the State, and going to local control formula the funds come from a new categorical. Discussion ensued following Ms. Siever’s question of how Common Core will increase critical thinking. Ms. Chardiet asked how the teachers feel about moving to Common Core. Dr. Krumpe stated that the more that gets “unrolled” the more they are feeling calm about the change over. Scott Thornton stated that he thinks it is great but we need a learning environment. The District needs to buy air conditioning and he proceeded to state the temperatures in some of the rooms being over eighty degrees. The fans are very loud and some students with autism need a quieter environment to learn. Mr. Silbiger stated that he attended a professional development on Common Core and he is very excited to get started. He feels that the work around the parent component is very important. He stated that the sooner the training starts for teachers the better. Ms. Goldberg stated that establishing the curriculum should be priority. She recalls that when the District used Galileo it came down to the teacher’s strengths. The obligation to include every teacher in the process is important. Ms. Goldberg also wanted to know at what age we will be testing. Dr. Krumpe stated that the Federal mandate is 3rd through 8th grade and 11th grade. Whether or not the State will go back to 2nd grade is unknown at this time. Board members thanked Dr. Krumpe for her presentation.

11. Public Recognition

11.1 Superintendent’s Report

Mr. LaRose reported on the PLCs and their focus on learning. He is grateful to work with his team, Mr. Reynolds, Dr. Krumpe, Mrs. Lockhart, and Ms. Williams and thanked them for the work that they continue to do everyday. Two days were dedicated last week to professional development and the focus was leadership building, purpose and practice; and collaborative structure. Mr. LaRose said that he is also excited about the work being done with our adults such as the partnerships. There is a partnership meeting tomorrow which is an all day meeting.

11.2 Assistant Superintendents’ Reports

Dr. Krumpe reported that the math achievement was put together in the fall. They will bring to the Board for a math approval. Right now they are looking at different math options. She spoke about the different scenarios, and stated that there will be expansive parental notification of any changes.

Chris Goodwin, a tenth grade student, spoke about taking trigonometry. He informed the Board that what they do in AP Calculus they need Trigonometry. Vernon Taylor stated that there should be a policy regarding how students are chosen to go into the accelerated classes.

Mrs. Lockhart spoke about the ABC Partnership Conference that she and Mr. LaRose will be attending. She looks forward to it because everyone will have a chance to see their model, gain more knowledge, and have additional conversations relating to the union partnerships.

Mr. Reynolds provided the Board with the latest budget status. He stated that the budget is looking extremely good and there is about a \$600,000 surplus.

11.3 Student Representatives' Reports

Middle School Student Representative

Natalya Tapia, Culver City Middle School Student Representative, was not present.

Culver Park Student Representative

Wendy Mendoza, Culver Park High School Student Representative, reported on activities at Culver Park High School, including the Halloween O'Grams fundraiser and students from Student Council donating candy. She also stated that they have an Advisory Class that helps all of the students. The Advisory class helps to keep the students on track to graduating.

Culver City High School Student Representative/Student Board Member

Roy Gonzalez, Student Board Member, was not present.

11.4 Members of the Audience

Members of the audience spoke about:

- Vernon Taylor made an announcement about a grant program which offers \$1,500 per school and provided Mr. LaRose with the information. He also announced that there is going to be a Cash for College Conference and provided the information. Mr. Taylor commented on the GATE Program and asked how the District makes sure that the students are notified when they need to qualify.
- Robert Zirgulis stated that it was the last meeting before the elections and asked the Board to have "common sense." Instead of paying ten million dollars to destroy the Natatorium, he would like them to pay three million and get the Natatorium repaired.
- Scott Thornton listed safety issues in the District such as playgrounds not having contrast paints. He said that he works with students with visual impairments and recommended having reflective tape on the playgrounds and padding. He said the apparatus at El Rincon is not safe. He would like to have hot water back; and have hydraulic doors so they do not slam shut. He said the Teacher Center is over one hundred degrees; and the water is orange and it smells.

11.5 Members of the Board

Board Members spoke about:

- Mr. Silbiger provided reminders of items that he would like to discuss. 1) The possibility of the Board setting an end goal for the immersion program; 2) Parking and drop off regulations; 3) Possible workshop for Common Core; 4) Resolution for the Environmental Sustainability Committee; 5) Anti-Bullying Task Force and District Community Arts Team (DCAT) presentations for updates. He wanted to highlight the types of discussions that they are having in negotiations and said that it is a testament to the partnership that we have now with our unions.
- Ms. Siever wanted to know more about the GATE Program. She also stated that before she leaves the Board she would like to know how much the District is spending on extra assignments. The money that we have is there to fix some of the air conditioning units. Mr. Reynolds stated that some of the units have been worked on and that the air condition units are on his list of priorities. Ms. Siever thanked Mr. LaRose for all of his hard work and the work he is doing for the students in the District. She would like to see the original document of the Board's goals and objectives to see what has been accomplished. She also expressed her concern about the air conditioning.
- Ms. Goldberg participated in one of her students forty year retirement from Culver City Police Department. She echoed Mr. Silbiger's comment about the Board needing a Resolution supporting the Environmental Sustainability Committee. She agrees that some rooms really need air conditioning. She spoke about the bond and parcel tax, and asked when the retreat/workshop to discuss the bond would take place.
- Ms. Chardiet echoed Mr. LaRose's sentiments about the staff. She stated that the Board recently evaluated their one employee which is the Superintendent and they are very happy with him. She spoke about the Adult School Consortium and the AB86 legislation that states K-12 cannot duplicate the classes that the community

college offers. Ms. Chardiet and Ms. Montes, Principal at Culver City Adult School, toured West L.A. College and they do not offer the same classes as Culver City Adult School so the Adult School is in compliance. She also agrees with the comments from Mr. Taylor and thinks there should be a discussion regarding scholars and the GATE Program.

- Ms. Paspalis reported on her attendance at the Homecoming Game where the Centaurs had their first win on the new field. She also stated that she attended the Education Foundation's Sip for Schools event which was great. She thanked the Education Foundation for their continued support. She has also heard that there was something going on with the Venice Family Health Center and wondered if it would have an impact on our Youth Health Center. She would like clarification on this issue.

12. Information Items

12.1 Actuarial Study of Retiree Health Liability

Mr. Geoffrey Kischuk of Total Compensation Systems, Inc. reported to the Board the findings of the Actuarial Study. Dr. Henderson asked if the District is on a "paying as you go" plan, what amount does the District have to have on its balance sheet. Mr. Silbiger stated that the certificated and management benefit levels do not align. He asked if we provide different benefits for staff because some are substantially different. He thought that all staff received the same benefits. Mr. Reynolds said that he would bring that information to a future meeting. Ms. Goldberg was curious about the \$2,000 supplemental amount because she does not recall receiving that amount. Ms. Paspalis stated her concerns about the recommendations and asked Mr. Reynolds if they could review the information. Mr. Reynolds stated that they could review the information.

13. Recess

The Board recessed at 9:00 p.m. and reconvened at 9:12 p.m.

12.2 Capital Needs/Bond and Subgroups Report

Mr. LaRose thanked the Board for joining and participating in the subgroups to discuss the different aspects of pursuing a bond. Ms. Chardiet stated that her group that is dealing with the education and outreach piece cannot do too much until the other committees have moved forward. Mr. Reynolds thinks it is a good group and there was a good direction on where they think that committee should begin. Ms. Goldberg stated that her group is discussing facilities. She stated that they did not get very far and now we know we have to move faster. Ms. Paspalis stated that health, safety, and security need to be looked at first. They are "boiling some of the information down" and also looking at the dollar amounts is the beginning. The rest of the items that need to be done in the District unfortunately would have to wait for a later date. Ms. Goldberg stated that we have to consider the parcel tax at the same time as the bond. Ms. Paspalis said the other option is to just let the parcel tax run out. We received the parcel tax at a time when there were budget issues and we really needed the help. How would we address that now? Ms. Chardiet stated that if we want to run a bond and parcel tax we would need to have a survey. Ms. Siever mentioned another type of bond that was discussed her group and thinks it was called a QZAD. Mr. LaRose stated that the survey would need to be specific. It would be essential that we talk to an election consultant. Mr. Silbiger stated that the QZAD bond is no interest and no cost, but there are specific requirements. They have not talked about timelines in his group, but they spoke about other districts that have run both a parcel tax and bond. Four districts have run both and out of the four three of the districts they both passed. He looked at the Facility Master Plans from other districts and did not see any he liked. They were three hundred to four hundred pages. He gave an example of what he would like to see for the District in the way of a master plan such as a table/graph that delineates the information. Mr. LaRose agreed and thought that the discussion also needs to be about what purpose the document would serve. Ken Browning stated that as a father he would be remiss if during this conversation he did not bring up the needs of the rather large aquatic community. He spoke about the need for the Natatorium. Jamie Wallace spoke about what was done to get Measure EE passed which was for programs, teachers, and aides. The Board would have to convince the community of the need for a bond. George Laase stated just because we had Measure EE does not mean that we need another bond or parcel tax. You would have to prove that the facilities are going to be maintained. He suggested the bond in June and the parcel tax in November. Mr. Silbiger wanted to note what Mr. Reynolds stated which was that in 2015-2016 there will be a one million dollar shortfall. Ms. Paspalis announced the next bond subgroup meetings.

14. Action Items

14.1 Superintendent’s Items - None

14.2 Education Services Items - None

14.3 Business Services Items

14.3a Approval is Recommended to Modify the Construction Cost Budget for Athletic Field Improvements

Ms. Chardiet suggested having our lawyers look at the modification so the company cannot make more changes. Mr. Silbiger stated that he would be voting against it. He cannot bring himself to vote for this firm to get any additional money after the work that has been done. It was moved by Ms. Chardiet and seconded by Ms. Siever that the Board approve to Modify the Construction Cost Budget for Athletic Field Improvements as presented. The motion was approved with a vote of 4 – Ayes and 1 – Nay by Mr. Silbiger.

14.3b Approval is Recommended for the Rejection of Claim

It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Rejection of Claim as presented. The motion was unanimously approved.

14.4 Personnel Items

14.4a Approval is Recommended for the 2013/2014 Initial Collective Bargaining Proposal from Culver City Unified School District (CCUSD) to the Culver City Federation of Teachers (CCFT)

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the 2013/2014 Initial Collective Bargaining Proposal from Culver City Unified School District (CCUSD) to the Culver City Federation of Teachers (CCFT) as presented. The motion was unanimously approved.

15. Board Business - None

Adjournment

There being no further business, it was moved by Ms. Siever, seconded by Ms. Goldberg and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 9:50 p.m.

Approved: _____
Board President

Superintendent

On: _____
Date

Secretary